

Position Title: Tube Builder

Department: Production

Reports to: Production Manager

Created by: John Doe

Category: Non Exempt

Status: Approved

Field: Production Occupations

Created on: October 2, 2007

Last Revised: October 2, 2007

Pay Grade: 9

Alternate Grade:

Position summary:

Operate machines to build tires from rubber components.

Tasks:

- Depress pedals to rotate drums, and wind specified numbers of plies around drums to form tire bodies.
- Fill cuts and holes in tires, using hot rubber.
- Align treads with guides, start drums to wind treads onto plies, and slice ends.
- Cut plies at splice points, and press ends together to form continuous bands.
- Rub cement sticks on drum edges to provide adhesive surfaces for plies.
- Start rollers that bond tread and plies as drums revolve.

Skills:

- Operation Monitoring - Watching gauges, dials, or other indicators to make sure a machine is working properly.
- Equipment Maintenance - Performing routine maintenance on equipment and determining when and what kind of maintenance is needed.
- Troubleshooting - Determining causes of operating errors and deciding what to do about it.
- Quality Control Analysis - Conducting tests and inspections of products, services, or processes to evaluate quality or performance.
- Judgment and Decision Making - Considering the relative costs and benefits of potential actions to choose the most appropriate one.
- Operation and Control - Controlling operations of equipment or systems.

Attributes:

- Manual Dexterity - The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.
- Multilimb Coordination - The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.
- Rate Control - The ability to time your movements or the movement of a piece of equipment in anticipation of changes in the speed and/or direction of a moving object or scene.
- Arm-Hand Steadiness - The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.

- Control Precision - The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.
- Finger Dexterity - The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.

Experience And Education: High School Diploma (or GED or High School Equivalence Certificate); None

SAMPLE